

THE DANGERS OF A DISCONNECTED TEAM

50%

of employees feel a sense of disconnect in the workplace.

65%

say they are less connected to their coworkers than ever.

73%

of employees report searching for new jobs or opportunities.

86%

of executives feel a lack of collaboration is attributed to company-wide failure.

REASONS BEHIND A DISCONNECTED WORKPLACE

Micromanaging

This tactic often makes employees feel untrusted and unimportant.



TO DO:

A lack of control over their own work

When employees do not have autonomy, it fuels feelings of frustration and detachment.

Company vision and values are lacking

This deficit intensifies the sense of just being a "cog in a machine."



The culture varies across departments

Employees feel removed if their personality clashes with the perceived cultures.

Insufficient opportunities for growth

A stalled career or shortage of professional development prospects leads to employees feeling disengaged and helpless at work.



HOW TO CREATE A CONNECTED WORKPLACE

Give praise and show appreciation freely.

2

Create a more supportive environment.

4

Implement changes based on feedback.

6

Help employees achieve their career goals.

8

1 Plan team building activities to promote connectivity.

3 Take steps to make individuals feel valued.

5 Be accepting of feedback.

7 Ensure employees have autonomy over their own work.