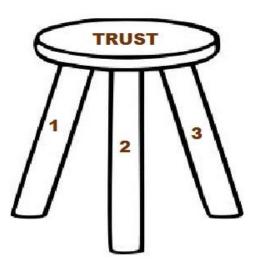
# HOW TO INSPIRE AND STRENGTHEN TEAM TRUST

IN ORDER TO ESTABLISH TRUST, YOU MUST **DISPLAY...** 

COMPETENCE IN YOUR JOB, CONCERN FOR OTHERS, AND KEEP YOUR COMMITMENTS



Learn More about Sean and his Team Culture Keynotes at <a href="https://www.teambonding.com/speaker/sean-glaze/">https://www.teambonding.com/speaker/sean-glaze/</a>



# **TEAM TRUST SURVEY**

This short survey requires you to rate yourself honestly from 1 to 5 on each of the questions below: "1" = never true, "2" = seldom true, "3" = sometimes true, "4" = often true, and "5" = always true

1. I have the red	quired skills <b>1</b>		o perform w <b>3</b>	vell in my rol <b>4</b>	le: <b>5</b>
2. People think		•	n at a consis <b>3</b>	stently high <b>4</b>	level: 5
3. I'm aware of and consider the needs and challenges of others:					
	1	2	3	4	5
4. I sincerely wa	ant others to 1	succeed ar 2	nd benefit fro <b>3</b>	om my actic <b>4</b>	ons: <b>5</b>
5. I do what I say I will, even when it is difficult or inconvenient:					
	1	2	3	4	5
6. People feel t	hey can dej <b>1</b>	bend on me <b>2</b>	to do my jol <b>3</b>	b well every <b>4</b>	r day: <b>5</b>

In the area(s) where I am not a 5, what could I do to improve my score?

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# **EVALUATING YOUR SURVEY RESULTS:**

BEGIN BY ADDING UP THE TOTAL NUMBER OF POINTS (30 POSSIBLE)

### IF YOU SCORED BETWEEN 27-30:

YOU ARE AS DEPENDABLE AS THE SUNRISE. ENJOY YOUR STATUS AS A TRUSTED LEADER OR TEAMMATE!

## IF YOU SCORED BETWEEN 21-26:

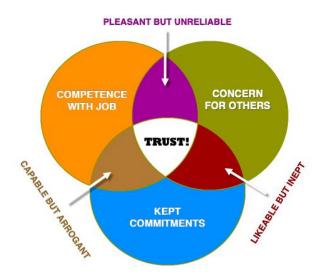
YOU ARE SOMEWHAT TRUSTWORTHY, BUT HAVE A FEW ISSUES. FOCUS ON THE AREAS WHERE YOU CAN IMPROVE AND GIVE CONSISTENT AND SINCERE ATTENTION TO THE COMMENTS THAT YOUR TEAM MAY HAVE SHARED

### IF YOU SCORED BETWEEN 15-20:

YOU ARE STRUGGLING TO EARN TRUST, BUT HAVE MAJOR ISSUES. FOCUS ON THE AREAS WHERE YOU CAN IMPROVE AND GIVE CONSISTENT AND SINCERE ATTENTION TO COMMENTS THAT YOUR TEAM MAY HAVE SHARED.

### IF YOU SCORED BETWEEN 5-14:

YOU ARE LIKELY SEEN AS AN UNRELIABLE WRECK. IF YOU RATED YOURSELF THIS LOW, YOU NEED TO HAVE SERIOUS CONVERSATIONS WITH BOTH YOUR TEAM AND YOURSELF TO ADDRESS THE UNDERLYING REASONS THAT YOU ARE NOT PERCEIVED AS DESERVING OF OTHERS' TRUST...



"To be trusted is a greater compliment than being loved." - George MacDonald

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# **TEAMMATE EVALUATION**

This short survey requires you to rate your TEAMMATE honestly from 1 to 5 below: "1" = never true, "2" = seldom true, "3" = sometimes true, "4" = often true, and "5" = always true

**TEAMMATE NAME - \_\_\_\_\_** 

## **COMPETENCE** -

THEY HAVE THE SKILLS AND ABILITY REQUIRED TO DO THEIR JOB WELL

1 2 3 4 5

**CONCERN** -

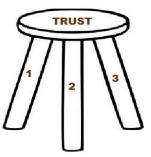
THEY CARE ABOUT THE IMPACT THAT THEIR ACTIONS HAVE ON OTHERS

1 2 3 4 5

**COMMITMENTS** –

THEY CONSISTENTLY DO WHAT IS EXPECTED REGARDLESS OF CIRCUMSTANCE

1 2 3 4 5



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# **RELATIONSHIP EVALUATOR**

This short survey requires you to IDNETIFY AND REPAIR THE MISSING LEG(S)

#### PERSON - \_\_\_\_\_

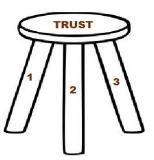
## **COMPETENCE** – **DO THEY FEEL I HAVE THE SKILLS AND ABILITY TO PERFORM WELL IN MY ROLE?** IF NOT, <u>WHAT CAN I DO TO DEMONSTRATE THAT</u>?

#### **CONCERN** -

**DO THEY FEEL THAT I CARE ABOUT THE IMPACT MY ACTIONS HAVE ON THEM?** IF NOT, <u>WHAT CAN I DO TO DEMONSTRATE THAT</u>?

### **COMMITMENTS** –

**DO THEY FEEL I CONSISTENTLY DO WHAT IS EXPECTED, WITHOUT EXCUSES?** IF NOT, WHAT CAN I DO TO DEMONSTRATE THAT?



"To be trusted is a greater compliment than being loved." - George MacDonald

# **ABOUT SEAN GLAZE:**



Sean Glaze is expert on creating and maintaining more positive and productive team cultures.

He is an author and engaging speaker who inspires groups to have fun laughing together so they can have more success working together.

His three books, <u>The Unexpected Leader</u>, <u>Rapid</u> <u>Teamwork</u>, and <u>The 10 Commandments of Winning</u> <u>Teammates</u> are all powerful parables for building and leading great teams!

As a successful high school basketball coach and teacher for over 20 years, Sean gained valuable insights into how to develop teams - and founded **Great Results Teambuilding** to share those lessons with leaders in other industries...

Sean travels around the country delivering interactive teamwork keynotes and engaging virtual programs with actionable insights that turn managers into leaders and employees into winning teammates!

Helping Smart Leaders Build More Engaged and Connected Teams!

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