



CHANGE MANAGEMENT

BENEFITS & RESULTS

- Get a renewed energy and excitement around change initiatives
- Craft change initiatives that really work
- Get people “on board” mentally and emotionally for change
- Help everyone take ownership of change initiatives

Change is inevitable. In a challenging global environment, companies and teams need to evolve or die. This program gives you the ingredients for a successful change initiative and lets you navigate the tricky emotional waters when change happens, whether you're in the driver's seat or not. Help your people view change as a blessing instead of a curse by exploring practical tools and techniques to inspire them to become change agents.

This program encourages your team to collaborate when driving change and sets the stage for partnering on all levels to both take ownership of the change and unleash the collective wisdom and energy of your people.

In the *Change Management Workshop* you will:

- Learn why some change initiatives fail while others are successful
- Discover how to create a sense of urgency that energizes people
- Find out how to empower your people to take ownership and be change agents
- Discern what you have power to change and what you don't
- Uncover ways to help people with the emotional side of change
- Learn what kind of communication is key to successfully navigating change
- Develop a change action plan that leaves room for unexpected change



PROGRAM LENGTH:

Typical sessions vary from half-day, one-day or two day

GROUP SIZE:

Typically 15 - 150 participants

SPACE REQUIREMENTS:

Tables and chairs for each participant. Room for the Facilitator to navigate the room comfortably during the event.

IDEAL USE:

- Management seminars/retreats
- Company reorganization/relocation

Learn how to communicate effectively about change, prepare for the unexpected, and keep cool under pressure in rapidly changing environments.